Dr. Maria C. Pettolina, CSCSA

EDUCATION

- 2020 Doctorate of Management in Higher Education, **Colorado Technical University**, Dissertation: *Exploring Educational Approaches for Managing Police Officer Resilience in the Wake of a Critical Incident* Committee: Debra Burrington (chair), Kevin Davies, Kathleen Hargriss
- 2007 Master of Science in Forensic Medicine, Philadelphia College of Osteopathic Medicine
- 2005 Bachelor of Arts in Criminal Justice, **LaSalle University**, Cum Laude, Sole recipient of the Criminal Justice Award

CERTIFICATIONS

Certified Senior Crime Scene Analyst (#CS12986), International Association for Identification, April 2022-April 2027

CURRENT PROFESSIONAL ROLES

Professor of Practice, Syracuse University, Syracuse, NY
January 2023 -present
Full-time faculty member for Forensic and National Security Sciences Institute.
Courses: FSC406, Advanced Forensic Sciences, FSC463/FSC663: Bloodstain Pattern Analysis

Lecturer, University of Northern Colorado, Greely, CO

March 2020-December 2022

Full-time faculty member for the Criminology and Criminal Justice Department and Program Coordinator for the Criminal Investigation Certificate Program. Responsible for the development of a proposed Forensic Investigation Minor for Fall 2023.

Courses: CRJ402: Evidentiary Photography, CRJ405: Bloodstain Pattern Analysis, CRJ110: Introduction to Criminal Justice, CRJ260: Crime Theories, CRJ362: Criminal Behavioral Analysis, CRJ403: Crime Scene Investigation, CRJ406: Death Investigations, CRJ395: Introduction to Forensics/Criminalistics

Instructor, Tri-Tech Forensics May 2020-present *Courses*: Death Investigations

Forensic/Police Consultant, State of Colorado, Boulder, Colorado

December 2018-present

This is a contract renewable position with the University of Colorado Police Department. The position provides consulting to the Property and Evidence Section and the Crime Scene Investigation Section of the police department. The main goal of this position is to provide advice and expertise to assist in the development, revision, and/or implementation of training, policy, and procedure and overall organization to prepare the agency for national accreditation.

Owner and Forensic Expert/Consultant, Future Focus Forensics, Denver, Colorado April 2018-present

PAST PROFESSIONAL ROLES

Instructor, Community College of Denver, Denver, Colorado August 2019-August 2021 *Courses*: CRJ231: Introduction to Forensics/Criminalistics

Instructor, Colorado Technical University, Aurora, CO

July 2013-March 2020

Lead Forensic Investigation Instructor who was responsible for providing quality instruction to students through well-prepared classes, relevant assignments, fair and holistic assessment of learning, clear documentation of student progress, and support of the academic success of at-risk students.

Courses: CJFI410: Advanced Crime Scene Forensics, CJFI420: Forensic Photography, CJFI430: Medico-Legal Death Investigations, CJFI450: The Recovery of Human Remains, CJFI451: Introduction to Ridgeology, CJUS360: Introduction to Criminalistics, CJUS410: Criminal Investigation

Crime Scene and Evidence Manager, Parker Police Department, Parker, CO

October 2016-October 2018

This was a safety-sensitive position, exercising a high degree of discretion, trust, and confidence. The function performed professional and supervisory work over both forensic crime scene investigation members and property members, provided leadership and direction, devised and evaluated performance standards for the assigned area, and developed long-range and short-term goals and objectives for the assigned area in conjunction with departmental plans and goals. This position must meet all essential duties and responsibilities listed in the Crime Scene Investigator III job description. In addition, the position encompassed recording and securing property and evidence as established under law, policy, procedure, and municipal ordinance. This function supervised all crime scene and property functions for the Town of Parker. This function will supervise both the crime scene investigation members and property members as described and detailed in the Intergovernmental Agreement (IGA) for the Lone Tree Police Department.

Crime Scene Investigator II, Aurora Police Department, Aurora, CO

January 2012-October 2016

Investigated crime scenes; this role located, identified, classified, collected, and preserved crime scene evidence; photographed evidence; prepared reports on investigations; assisted coroner at death scenes; attends autopsies to collect evidence and photograph examinations; takes measurements of crime scenes and produces scaled drawings; testifies in court as required, and performs additional duties as required.

Crime Scene Investigator, Durham Police Department, Durham, NC

December 2009-January 2012

A responsible civilian position with assigned tasks involving detection, collection, and preservation of physical evidence found at crime scenes, fingerprint processing and analysis, photography, physical evidence examination and analysis; in cooperation with sworn officers and court officials involved in the investigation and prosecution of criminal cases throughout Durham County; and other forensic duties of cases under investigation.

PUBLICATIONS AND ARTICLES

Ayers, K., Pettolina, M., and Roberts, M. (2022). Overview of Crime Scene, Evidence Collection, and Crime Scene Documentation. *Encyclopedia of Forensic Sciences*.

Pettolina, M. (2021). Is there a drug problem hiding in your property room? *Evidence Technology Magazine*, Winter 2021 Issue. Retrieved from https://read.nxtbook.com/wordsmith/evidence_technology/december_2021/cover.html

Pettolina, M. (2020). Product Review: Crime Scene Assistant. *Evidence Technology Magazine*, Fall 2020 Issue. Retrieved from https://read.nxtbook.com/wordsmith/evidence_technology/october_2020/review_crime_scene_ass istant_.html

Pettolina, M. (2020). How to become a less jaded CSI. *Evidence Technology Magazine*, Summer 2020 Issue. *Most read article in publication for 2020*. Retrieved from https://read.nxtbook.com/wordsmith/evidence_technology/august_2020/less_jaded_csi.html?fbcli d=IwAR0o3UHf024N2lp4m6pxyx4U3cgI6fIScMOnZD1-i84SwNXLbY_vDRnXKdw

Pettolina, M. (2019). Even CSIs are allowed to have feelings. *Evidence Technology Magazine*, Winter 2019 Issue. *Most read article in publication for 2019*. Retrieved from https://read.nxtbook.com/wordsmith/evidence_technology/winter_2019/cover.html

Jokerst, D. & Pettolina, M. (2019). NIBIN policy and procedure. *Evidence Technology Magazine.*, Fall 2019 Issue. Retrieved from https://read.nxtbook.com/wordsmith/evidence_technology/fall_2019/index.html

Jokerst, D. & Pettolina, M. (2019). NIBIN policy and procedure. *International Association for Property and Evidence, Inc.*, (2), 52-53. Retrieved from http://iape.org/evidencelog/current/evidencelog_2019no2.pdf

Jokerst, D. & Pettolina, M. (2018). Property and evidence warehouse: Ensuring victims' rights from the back room. *End the backlog*. Retrieved from http://www.endthebacklog.org/blog/property-and-evidence-warehouses-ensuring- victims-rights-back-room

Pettolina, M., Rainey, J., & Sanchez, R. (2017). Detection of latent bloodstains under coats of paint using BLUESTAR FORENSIC®. *Journal of Forensic Identification*, 67(3), 341-353.

CERTIFICATE TRAINING

Arizona IAI Educational Conference (16hrs), Gilbert, AZ, October 2022

Federal Bureau of Investigation: Postmortem Print Training (16hrs), Denver, CO, June 2022

QPR For Suicide Prevention (1.5hrs), Greeley, CO, September 2021

International Association for Identification International Educational Conference (16hrs), Nashville, TN, August 2021

Creating Courtroom Deliverables with FARO Scene Software (2hrs), Webinar, May 2020

Tri-Division Educational Conference (36hrs), Salt Lake City, UT, November 2019

Emotional Wellness for Crime Scene Investigators (16hrs), Parker Police Department, Parker, CO, July 2018

Math & Physics for Bloodstain Pattern Analysis (40hrs), TriTech Forensics, Wheatridge, CO, June 2018

Colorado Association of Property and Evidence Technicians Educational Conference (8hrs), Commerce City, CO, May 2018

International Association for Identification Western Division Educational Conference (40hrs), Las Vegas, NV, April 2018

• Footwear Detection, Documentation, Collection, and Preservation (4-hour workshop), Las Vegas, NV, April 2018

Mental Health First Aid (8hrs), National Council for Behavioral Health, Parker, CO, December 2017

Leadership Skills for Challenging Times (20hrs), Public Agency Training Council, Denver, CO, November 2017

International Association for Identification Educational Conference (40hrs), Atlanta, GA, August 2017

CSI Certification Test Preparation (40hrs), Forensic Pieces, Parker, CO, July 2017

Forensic Shooting Incident Reconstruction (40hrs), Forensic Science Consultants/Mike Haag, Fort Collins, CO, July 2017

Essential Ridgeology Concepts (40hrs), Ron Smith and Associates, Denver, CO, March 2017

Supervisory Leadership Institute for Law Enforcement (28hrs), Federal Bureau of Investigation, LEEDA, Parker, CO, February 2017

Advanced Shooting Incident Reconstruction (40hrs), Forensic Pieces, Gloucester County, NJ, December 2015

Bloodstain Pattern Analysis II (40hrs), Bevel, Gardner, and Associates, Brighton, CO, January 2015

Shooting Incident Reconstruction (40hrs), Bevel, Gardner, and Associates, Grand Junction, CO, November 2014

Fire Effects on Crime Scene Investigation and Basic Arson Investigation (8 hours), Colorado Forensic Investigation, Arvada, CO, August 2014

Mobile Device Examiner Training (14 hours), Aurora Police Department/Detective Mike Leiker, May 2014

Integrated Ballistic Identification System (15hrs), West Virginia University, Online, February 2014

Advanced Forensic Investigations for Hazardous Environments (40hrs), FEMA, Thornton, CO, November 2013

Missing and Unidentified Persons Conference (24hrs), Virginia Beach Police Department Virginia Beach, VA, October 2013

Forensic Light Source and Photography Training (16hrs), SPEX Forensics, Littleton, CO, May 2013

Forensic Sciences: An Overview for Medicolegal Death Investigators (16hrs),

National Institute of Justice, Online, April 2013

Forensic Entomology for the Crime Scene Investigator (15hrs), West Virginia University, Online, December 2012

Bloodstain Pattern Analysis (40hrs), Colorado Forensic Investigation Group, Thornton, CO, November 2012

ComPHOTOfit and Color III Facial Composite Software (8hrs), Sirchie Laboratory Education and Training, Aurora, CO, November 2012

Perspectives in Expert Testimony (15hrs), West Virginia University, Online, November 2012

Focus 3D/Scene Vision 3D-3 Day Basic Crime Scene Capture and Reconstruction (24hrs), 3rdTech, Inc., Aurora, CO, August 2012

Presumptive Drug Field Testing (10hrs), Aurora Police Department Crime Laboratory, Aurora, CO, August 2012

Certified CSI Test Prep (25hrs), West Virginia University, Online, June 2012

Introduction to Toolmarks and Firearms (26hrs), West Virginia University, Online, May 2012

Death Investigations in the Elderly (1.5hrs), National Institute of Justice, Online, October 2011

Collection, Documentation, and Preservation of Footwear and Tire Track Impressions (36hrs), Ron Smith and Associates, Durham, NC, October 2011

Bloodstain Pattern Documentation (40hrs), Sirchie Laboratory Education and Training, Youngsville, NC, May 2011

Death Investigations (40hrs), North Carolina Justice Academy, Edneyville, NC, May 2011

Mapping and Exhumation of Clandestine Burials (1hr), National Institute of Justice, Online, March 2011

Offender Profiling: Behavioral Crime Scene Analysis (1hr), National Institute of Justice, Online, March 2011

Digital Crime Scene and Evidence Photography (24hrs), Ron Smith and Associates, Lake Charles, LA, January 2011

Chemical Processing and Advanced Photography (40hrs), North Carolina Justice Academy, Salemburg, NC, January 2011

Homicidal Drowning Investigation (16hrs), Lifeguard Systems, Inc., Durham, NC, December 2010

North Carolina Homicide Investigators Association-Attendee (28hrs), Fall Conference, Carolina Beach, NC, November 2010

Child Death Investigation (16hrs), North Carolina Justice Academy, Salemburg, NC, August 2010

Henry Classification and Comparison (40hrs), Sirchie Laboratory Education and Training, Youngsville, NC, July 2010 *Crime Scene Investigation (80hrs)*, North Carolina Justice Academy, Salemburg, NC, March 2010

Essentials of Crime Scene Investigation (40hrs), National Institute of Justice, Largo, FL, March 2010

Suicide Investigation (16hrs), North Carolina Justice Academy, Salemburg, NC, February 2010

EXPERT AND COURTROOM TESTIMONY

The People of the State of Colorado vs. Abraham Philip Paquet (D0182018CR000718/Attempted Murder-1 Extreme Indifference), Douglas District County Court, Centennial, CO, April 2021

The People of the State of Colorado vs. Jeremy Sath (D0032017CR002252/Murder-1 After Deliberation), Arapahoe District County Court, Centennial, CO, January 2019

• Qualified as an expert in <u>Crime Scene Investigation</u>

The People of the State of Colorado vs. Richard Alan Darling (D0032015CR002979/Murder-1-After Deliberation), Arapahoe County Court, Centennial, CO, January 2018

The People of the State of Colorado vs. Jose Manuel Estrada (D0032015CR002366/Burglary), Arapahoe County Court, Centennial, CO, October 2017

The People of the State of Colorado vs. Phoebe Racquel Jones (D0032016CR001452/Agg-Poss Real/Simulated Weap-ATT), Arapahoe County Court. Centennial, CO, September 2017

The People of the State of Colorado vs. Sababu-Colbert-Evans (D0032016CR000627/Murder 1-Extreme Indifference-ATT), Arapahoe County Court, Centennial, CO, May 2017

The People of the State of Colorado vs. Antoine Calvin Spencer (D0032015CR000154/Aggravated Robbery), Arapahoe County Court, Centennial, CO, February 2016

The People of the State of Colorado vs. Jahvell Daquan Forrest (D0012014CR003408-Attempted Murder of a Peace Officer), Adams County Court, Brighton, CO, January 2016

The People of the State of Colorado vs. Emery Wayne Trombley (D0012015CR01219-Weapon Possession/Previous Offender), Adams County Court, Brighton, CO, January 2016

The People of the State of Colorado vs. Elmo Jesse Johnson (D0032014CR002330-Murder), Arapahoe District/County Court, Centennial, CO, December 2015

The People of the State of Colorado vs. Emmanuel Fisher (D0032012CR002171/Robbery), Arapahoe District/County Court, Centennial, CO, October 2015

• Qualified as an expert in the <u>Crime Scene Investigation: Processing of Latent Evidence</u>

The People of the State of Colorado vs. Toriana Rene Moore (D0032012CR002163/Robbery), Arapahoe District/County Court, Centennial, CO, September 2015

• Qualified as an expert in the <u>Crime Scene Investigation: Processing of Latent Evidence</u>

The People of the State of Colorado vs. James Egan Holmes (D0032012CR001522/Murder), Arapahoe District/County Court, Centennial, CO, May 2015

The People of the State of Colorado vs. Gerald Waters (D0032012CR002163/Robbery), Arapahoe District/County Court, Centennial, CO, May 2015

• Qualified as an expert in the <u>Crime Scene Investigation</u>

The People of the State of Colorado vs. Jermaine Jerome Wright (D0032014JD000276/Attempted Burglary), Arapahoe District/County Court, Centennial, CO, July 2014

• Qualified as an expert in the <u>Crime Scene Investigation: Processing of Latent Evidence</u>

The People of the State of Colorado vs. Daniel Ryan Lovato (D0032013CR000197-Sexual Assault), Arapahoe District/County Court, Centennial, CO, June 2014

The People of the State of Colorado vs. Kenneth Boyd Harris (D0032013CR001651-Murder 1), Adams County Court, Brighton, CO, June 2014

State of North Carolina vs. Robert Wilkerson (10-6700/Homicide), District Criminal Court, Durham, NC, April 2014

The People of the State of Colorado vs. Brian Keith Williams (D0032012CR002380-Homicide), Arapahoe District/County Court, Centennial, CO, October 2013

The People of the State of Colorado vs. Blair Ohollearn (D0032012CR001041-Child Abuse), Arapahoe District/County Court, Centennial, CO, June 2013

State of North Carolina vs. Gabriel James Gamez (11-019227/Homicide), District Criminal Court, Durham, NC, April 2013

State of North Carolina vs. Terry Green (11-008204/Homicide), District Criminal Court, Durham, NC, September 2012

State of North Carolina vs. Roger Evans (11-019494/Homicide), District Criminal Court, Durham, NC, June 2012

State of North Carolina vs. Raymond Parker (11-006285/Armed Robbery), District Criminal Court, Durham, NC, May 2012

State of North Carolina vs. Michael Hall (10-016495/Death Investigation), District Criminal Court, Durham, NC, February 2011

PRESENTATIONS AND TRAINING GIVEN

Century 16 Aurora Theater Shooting with the Federal Bureau of Investigation, Larimer County Sheriff's Office, Fort Collins, CO, November 2022

Century 16 Aurora Theater Shooting with the Federal Bureau of Investigation, Arizona International Association of Identification, Gilbert, AZ, October 2022

Fundamentals of Death Investigation, Instructor, TriTech Forensics, Online, October 2022

Documentation and Analysis of Medicolegal Death Investigations, Instructor, TriTech Forensics, Broomall, PA, August 2022

Documentation and Analysis of Medicolegal Death Investigations, Instructor, TriTech Forensics, Upland, CA, July 2022

Documentation and Analysis of Medicolegal Death Investigations, Instructor, TriTech Forensics, Brighton, CO, June 2022

Fundamentals of Death Investigation, Instructor, TriTech Forensics, Online, May 2022

Fundamentals of Death Investigation, Instructor, TriTech Forensics, Online, March 2022

Fundamentals of Death Investigation, Instructor, TriTech Forensics, Online, October 2021

What exactly did I sign up for? (Workshop), International Association for Identification Educational Conference, Nashville, TN, August 2021

Fundamentals of Death Investigation, Instructor, TriTech Forensics, Online, July 2021

Fundamentals of Death Investigation, Instructor, TriTech Forensics, Online, March 2021

Fundamentals of Death Investigation, Instructor, TriTech Forensics, Online, December 2020

Crime Scene Report Writing, Instructor, Future Focus Forensics, Online, November 2020

Fundamentals of Death Investigation, Instructor, TriTech Forensics, Online, September 2020

Use of ALS lights to Document Injuries, Assistant Instructor, TriTech Forensics, Douglas County Sheriff's Office, Highlands Ranch, CO, February 2020

Death Investigations, University of Northern Colorado, Greeley, CO, February 2020

Death Investigations, West Virginia University, Beckley, WV, January 2020

Century 16 Aurora Theater Shooting with the Federal Bureau of Investigation, Tri-Division Educational Conference, Salt Lake City, UT, November 2019

Crime Scene Photography and Evidence Packaging, Red Rocks Community College, Lakewood, C), November 2019

Keynote Presentation, Northwest Association of Forensic Scientists & Pacific Northwest Division of the International Association of Identification, Portland, OR, August 2019

Century 16 Aurora Theater Shooting with the Federal Bureau of Investigation, FBI Rocky Mountain Command College, Denver, CO, July 2019

Century 16 Aurora Theater Shooting with the Federal Bureau of Investigation, Indiana Division of the International Association of Identification Conference, Indianapolis, IN, September 2018

Century 16 Aurora Theater Shooting with the Federal Bureau of Investigation, Western Division of the International Association of Identification Conference, Las Vegas, NV, April 2018

Citizen's Academy, Parker Police Department, Parker, CO, April 2018

Century 16 Aurora Theater Shooting with the Federal Bureau of Investigation, Wisconsin International Association of Identification Annual Conference, Elkhart Lake, WI, March 2018

In-Service Police Officer Training, Parker Police Department, Parker, CO, March 2018

Death Investigations, Chaparral High School, Parker, CO, December 2017

Crime Scene Investigation, Metropolitan University of Denver, Denver, CO, November 2017

Death Investigations, Chaparral High School, Parker, CO, November 2017

Crime Investigated, Night with the Coroner, Parker, CO, October 2017

Crime Scene Management under the Microscope: Techniques for Handling Mass Shooting Events, International Association for Identification Educational Conference, Atlanta, GA, August 2017

Latent Print Processing and DNA Collection, Lone Tree Police Department, Lone Tree, CO, May 2017

Citizen's Academy, Lone Tree Police Department, Parker, CO, October 2017

Citizen's Academy, Parker Police Department, Parker, CO, October 2017

Crime Scene Documentation and Collection, Utah Valley University, Orem, UT, February 2016

Women in Law Enforcement: Understanding the Professional Environment, Colorado Technical University, Colorado Springs, CO, October 2015

Homicide Investigations Pilot Series, Left Right Productions, New York, NY, March 2013

CONSULTING

Hired by Law Offices of Stimson Stancil LaBranche Hubbard, LLC, February 2022

Hired by University of Colorado-Anschutz, Aurora, CO, Policy and Procedure Development and Training, December 2021-present

Hired by University of Colorado-Boulder, Boulder CO, Policy and Procedure Development and Training, December 2018-present

State of Colorado vs. Micah Kimball, hired by the Law Offices of Eytan Nielsen, August 2022

SERVICE AND PROFESSIONAL MEMBERSHIPS

Standards and Development

2020 - Present	Crime Scene Investigation and Reconstruction Subcommittee,
	Organization of Scientific Area Committees for Forensic
	Science-Task Group Leader, Collection and Preservation

Academic Professional Development

2020 - 2021	Center for Learning and Development: How Learning Works,
	University of Northern Colorado
2021	Engagement Task Force, University of Northern Colorado

University Service

2020-present	Program Coordinator, Criminal Investigation Program,
	University of Northern Colorado
2020-present	Undergraduate Research Mentor, University of Northern
	Colorado
2020-present	Undergraduate Academic Advisor, University of Northern
	Colorado

Professional Memberships

2019 - Present	Friends Through Forensics
2014 - Present	Colorado Forensic Investigators Group
2012 - Present	International Association of Identification (#27960)
2013 - Present	Rocky Mountain Association of Bloodstain Pattern Analysts
2017 - 2021	Colorado Association of Property and Evidence Technicians
2015 - Present	Association for Crime Scene Reconstruction (#987)
2013 – Present	Rocky Mountain Division of the International Association for Identification (#1035)
2018	International Association for Property and Evidence, Inc.
2017-2018	International Association of Bloodstain Pattern Analysts
2010-2012	North Carolina Homicide Investigator Group

Manuscript Reviewer

2020

Association for Crime Scene Reconstruction

Curriculum Development

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2021	Death Investigations, University of Northern Colorado
2021	Introduction to Forensics, University of Northern Colorado
2020	Development of Proposed Forensic Investigation Minor, University of
	Northern Colorado
2020	Death Investigations for TriTech Forensics
2018	Emotional Wellness for Crime Scene Investigators, Parker, CO
2016-2020	Developed and Updated Curriculum for CRJ360 (Criminalistics) for
	Colorado Technical University
Internships	
2008	Crime Scene Unit, Philadelphia Police Department
2008	Medical Examiner's Office, Gloucester County, NJ
2007	Medical Examiner's Office, Philadelphia, PA
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AWARDS AND COMMENDATIONS

Police Citation of Excellence, University of Colorado Boulder-Chief Doreen Jokerst, Boulder, CO, August 2021

Letter of Appreciation, PNWD-IAI and NWAFS, Letter of Appreciation from Angela Hillard, Portland, OR, October 2019

Letter of Appreciation, Rocky Mountain Division of the IAI, Letter of Appreciation from Ivanie Meier, Senior Criminalist, Westminster, CO, June 2018

Letter of Appreciation, Wisconsin Division of the IAI, Letter of Appreciation from Lisa Hudson, Detective, Wauwatosa, WI, May 2018

Certificate of Appreciation, Parker Police Department, Letter of Appreciation from Doreen Jokerst, Commander, Parker, CO, February 2017

Letter of Appreciation, Aurora Police Department, Letter of Appreciation from Nicholas J. Metz, Chief of Police, Aurora, CO, November 2015

Letter of Appreciation, Arapahoe County District Attorney's Office, Letter of Appreciation from Karen Pearson, Deputy District Attorney, Centennial, CO, November 2015

Performance Appraisal Entry, Aurora Police Department, Letter of Appreciation from Sgt. Matthew Fyles, Major Crimes Unit, Aurora, CO, November 2014

Performance Appraisal Entry, Aurora Police Department, Letter of Appreciation from Sgt. Matthew Fyles, Major Crimes Unit, Aurora, CO, June 2014

Student Experience Award, Colorado Technical University, May 2014

Educator of the Year Nomination, Colorado Technical University, March 2014

Performance Appraisal Entry, Aurora Police Department, Letter of Appreciation from Sgt. Matthew Fyles, Major Crimes Unit, Aurora, CO, March 2014

Student Experience Award, Colorado Technical University, December 2013

Performance Appraisal Entry, Aurora Police Department, Letter of Appreciation from Sgt. Patrick Smith, Major Crimes Unit, Aurora, CO, October 2013

Performance Appraisal Entry, Aurora Police Department, Letter of Appreciation from Sgt. Mark Hildebrand, Police District 1, Aurora, CO, July 2013

PROFESSIONAL REFERENCES

Available upon request.